

Plan for Corporate Social Responsibility & Sustainability Activities for FY2026

The Company has been undertaking multiple Corporate Social Responsibility (“CSR”) and sustainability initiatives for the upliftment of the community since 2011. This is in accordance with its vision of going beyond its business goals and contributing to the well-being of the needy sections of the society.

The Company has chosen specific areas to focus on as part of its CSR roadmap. These include healthcare, road safety, education, skill development, sustainable livelihoods and disaster relief. As per the CSR policy of the Company, the CSR & Sustainability Committee (CSR Committee or Committee) is required to review and recommend the annual CSR & Sustainability plan (“CSR Plan”) to the Board.

Proposed Plan for FY2026:

In compliance with the provisions of Section 135(5) of the Companies Act, 2013, the Board of Directors is required to ensure that the Company spends, in every financial year, at least two percent of the average net profits made during the three immediately preceding financial years, towards CSR activities.

As specified in the Operating Framework under Section D of the CSR Policy of the Company, CSR activities may be undertaken directly by the Company or by ICICI Foundation. Contributions by the Company to ICICI Foundation shall form part of the Company’s CSR outlay.

Contribution to ICICI Foundation: With a keen focus on sustainable development, ICICI Foundation (IF) has been partnering with institutions for a long term and scalable impact, enhancing capacity building and eco-system development. With this objective, the foundation is focusing on programs in the areas of:

- Healthcare- making healthcare accessible and affordable
- Environment & Ecology- with special focus on water conservation, forests and plantation
- Livelihood- Rural development, Skilling and Financial literacy
- Communities- Forest periphery, Border areas and Sports

Other CSR programs directly implemented by the Company:

The Company is committed to road safety, employee volunteering, insurance awareness and has also been supporting causes related to disaster relief and others. The details of which is given as under -

- 1. Road Safety:** The Company’s road safety program includes initiatives across awareness, prevention and rehabilitation – conducting educational sessions, giving away helmets to underprivileged, creating safe school zones, supporting traffic police, rehabilitating accident victims and augmenting infrastructure in a high-risk zones.
- 2. Caring Hands:** The Company’s largest and only employee volunteering program has reached out to more than 5,00,000 beneficiaries since 2011 under the aegis of ‘Caring Hands’. As a part of the eye check-up program, more than 50,000 spectacles have been provided to children diagnosed with poor vision. It is proposed to continue with this initiative and maintain the reach of the program as in the previous years and go to various schools across the country, in order to conduct eye check-up camps.

- 3. Support for Social Causes and Disaster Relief:** The Company has been funding efforts towards various social causes across health, disaster relief, etc for betterment of the society through various NGOs.
- 4. Impact Assessment Activities and Others:** The Company proposes to fund other related activities including, but not limited to impact assessment studies, investment towards reporting, website, etc.