

ICICI Lombard's India Wellness Index 2023

Research Partner: KANTAR

December 2023

Flow of the report

WELLNESS INDEX

Chapter 1

India's wellness index, wellness types, wellness by regions & deep dive into wellness segments



Chapter 3

EXPLORING WELLNESS THEMES

1.Heart health 2.Work life balance 3.India's mental health 4.Wellbeing 5.Health tech

Chapter 4



Key Highlights for wellness index 2023



Research Details

We interviewed **2052 consumers** in the age group 18-50 years in NCCS A and B across Metros & Tier I towns.

Online interviews using CAWI (Computer Aided Web Interview) methodology were conducted by Kantar amongst the target group.



Spread across 19 Cities

A good mix of Health NCCS A (~80%), Males (70%) & Insurance Owners (50%) NCCS B (~20%) & Non-Owners (50%) Females (30%)



Mix of

We will refer to different audiences throughout the report. Metros | Tier 1

Survey was mobile friendly and took about 15-20 mins



& Mental Wellness parameters across 4 pillars



**Bases for the numbers shown on charts are highlighted in the footnotes

In 2023, India's Wellness Index has shown no growth and remains below the levels achieved in 2019

India Wellness Index



India's Wellness remains stable in 2023, but still far away from the 2019 levels



Significant improvement for Physical, Mental, Family & Workplace Wellness

Significant improvement in Wellness from 2020 though





Derived Importance & Actual Performance of Sub-Types of Wellness

Workplace wellness has experienced a decline in comparison to the year 2022. However, physical and mental wellness maintain their positions as the top two priorities.

		Perfo	rmance of Su	ub Types of W	ellness	
Derived Importance	Physical 46% 2022 – 45% 2021 – 43%	Mental 17% 2022 – 16% 2021 – 18%	Family 13% 2022 – 10% 2021 – 14%	Workplace 11% ▲ 2022 – 9% 2021 – 9%	Financial 7% ▼ 2022 – 9% 2021 – 9%	Social 6% 2022 – 8% 2021 – 7%
Actual Performance	77 79 78	71 74 72	70 71 70	57 66 62	65 63 56	61 65 62

The COVID-19 has fundamentally changed workplaces, with employee expecting better mental wellbeing, higher dissatisfaction among Gen Z

The Wellness Index also presents a stark picture of low financial wellness among Women & Gen Z in India, more needs to be done to empower them

In 2023, the significance of physical and mental wellness remains paramount, continuing to be the foremost factors contributing to overall well-being. These aspects continue to gain prominence. Additionally, family wellness has risen in importance and now holds the third position in the hierarchy of well-being considerations for the year.

2021 (3812) 2022 (2011) 2023 (2052)



QMOW1. In general, select your opinion about your health and wellness (Physical, Mental, Family, Social, Financial & Workplace wellness)? Top 2 Box score

WORKPLACE – 62 (6%)								
	2023	2022	2021					
Self-motivated	66	69	61					
Access to a quality workforce	65	65	67					
Nice group of colleagues	62	68	60					
Actively manage work-life balance	59	63	55					
Managing work and ensure work life balance	58	63	54					
My Superiors, HR inspire me	54	61	52					

FAMILY - 70 (13	3%)		
Responsibility to ensure adequate time	75	75	74
Spend time & take care of family	70	69	68
Inspired by parents to take care of family	69	73	71
Sufficient time & tools to spend quality time	69	72	70
Adequate time & build a strong bond	66	66	67

PHYSICAL – 78 ((46%)		
Personal desire	87	87	85
Healthy and physically fit body	81	82	81
Manage diet and eat healthy food	81	81	80
fitness infrastructure like Gyms, Parks, etc.	81	81	79
Access to information health	81	81	80
My family/ friends push to maintain a healthy body	72	73	73
Regular exercise	72	73	71
Inspiration from Celebrities / Sportsmen	70	73	69



INDIA's Wellness Index

FINANCIAL – 63 (7%)

	2023	2022	2021
Information & entities to secure health	68	68	59
Information on Investments & planning	65	68	58
Driven to ensure financial wellbeing	64	69	58
Advice from advisors on Investments	64	65	57
Manage Investments for standard of Living	61	63	54
Secure myself & family from unforeseen risk	61	64	55
Manage wealth through investments	61	61	54
Secured family members with insurance	61	62	54

SOCIAL – 62 (8%)			
Networking tools to stay in touch	67	69	66
Desire to socialize with friends & community	66	68	65
Access to recreational facilities	66	67	62
Quality time with friends & community	59	61	57
Effectively engage with community	58	63	59
Societal pressures to connect with community	57	62	56

MENTAL – 72 (17%)

Mental peace & ability to cope with stress	76	78	74
Strongly influenced by talks of mental health	75	80	76
Cope with stress , achieve mental well-being	71	74	71
Avoid negative people / negative talks	71	73	70
Access to counselling, support groups, etc	70	72	70
Meditate, etc. to remain stress free	69	67	65



Wellness index – by regions

North Zone leads on Overall Wellness, whereas West Lags

Among Tier I towns \rightarrow Jaipur, C'gard & Kochi are cities leading on Wellness. Among Metros Delhi & Hyderabad have exhibits gains on Wellness in 2023



Zone	City	2023	2022	2021	Zone	City	2023	2022	2021
North	Jaipur	75	69	81	East	Kolkata	66	66	59
North	C'garh	87	80	66	East	Patna	76	78	62
North	Delhi	69	63	64	East	Guwahati	73	84	82
North	Varanasi	84	86	73	EdSI	Guwanau	73	04	02
North	Lucknow	67	81	68	East	B'shwr	81	83	80
North Total		75	73	71	East Total		73	75	66
Zone	City	2023	2022	2021	Zone	City	2023	2022	2021
Zone South	City B'lore	2023 63	2022 64	2021 61	Zone West	City Mumbai	2023 66	2022 69	2021 68
South	B'lore	63	64	61	West	Mumbai	66	69	68
South South	B'lore H'bad	63 69	64 64	61 71	West West	Mumbai Pune	66 65	69 69	68 73
South South South	B'lore H'bad Chennai	63 69 70	64 64 69	61 71 65	West West West	Mumbai Pune Ahmd.	66 65 71	69 69 71	68 73 77



Wellness index – by Cohorts

Millennials show stellar growth in Financial Wellness. Gen Z exhibit a decline on Financial & Workplace wellness. Whereas Women experience a decline on Financial & Social parameters of Wellness in 2023

	Total							Age (Grou	0				0-	୍ଦି ଦ	Send	er				Том	vn Cl	ass			
							Gen Z		N	lillenni			Gen X			Male			Female			Metros			Tier 1	
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023		
Wellness Index	70	72	72	76	76	73	67	71	75	70	71	68	73	74	75	65	69	66	70	68	69	72	81	79		
Physical Wellness	77	79	78	84	83	80	74	78	81	76	77	72	80	81	81	72	75	71	76	74	75	81	89	84		
Mental Wellness	71	74	72	75	73	72	68	73	74	73	75	71	73	76	75	66	69	66	70	70	69	74	81	78		
Family Wellness	70	71	70	74	75	70	68	68	74	70	70	67	72	72	72	66	69	67	70	68	67	71	78	76		
Financial Wellness	57	65	63	63	70	60	55	63	70	56	64	58	60	66	66	50	63	55	61	60	58	59	75	70		
Workplace Wellness	61	66	62	68	73	62	58	63	65	60	63	57	64	68	65	54	61	55	56	62	56	54	75	72		
Social Wellness	56	65	62	64	69	63	52	63	63	55	63	57	59	65	65	50	65	55	57	61	58	56	74	69		

All cohorts demonstrate stability on keys pillars of wellness; Physical, Mental & Family

MOW2. There are different ways to look at health and wellness. If we look at the different types of health and wellness, how well do you think you are currently performing on each?

Gen Z's decline on Wellness, is basis their financial & workplace wellbeing. They are more diverse, tech-savvy, socially conscious, and individualistic, hence less likely to conform to traditional expectations or norms.



Women have lost out on Social Wellness



Which?

Sub-type of Wellness is declining

Social wellness declines significantly on all pillars, especially Awareness, Action & Influence



Where?

Is the high decline observed

Highest decline is observed in terms of Awareness (Aware of ways to effectively engage with friends & community, Influence (Peer / societal pressures make me connect with friends and the community) & Action (Spend quality time with my friends & community)

Awareness	Aware of ways to effectively engage with friends & community (neighbors, etc)	-12%
Influence	Peer / societal pressures make me connect with friends and the community	-12%
Action	Spend quality time with my friends & community (neighbours, etc)	-11%

Who?

Is driving this decline

Among Women, decline on Influence (Societal pressure to connect with community) & Awareness (Ways to engage) is high for Gen Z and Tier 1 towns

^{ခု≂}ိ Tier 1

	м <i>в</i>	
Influence	Peer / societal pressures make me connect with friends and the community	-20%
Awareness	Aware of ways to effectively engage with friends & community (neighbours, etc)	-18%
	៉ឺ៊ឺ Gen Z	
Awareness	Aware of ways to effectively engage with friends & community (neighbours, etc)	-34%
Influence	Peer / societal pressures make me connect with friends and the community	-27%



Women have lost out on Financial Wellness



Which?

Sub-type of Wellness is declining

Financial wellness declines significantly on all pillars, especially action



Where?

Is the high decline observed

Highest decline is observed in terms of Action (Actively manage my Investments for enhancing standard of Living), Infra (Access to reliable information on Investments & Financial planning) & Influence (Driven to ensure my financial wellbeing through Insurance & Investments)

Action	Actively manage my Investments for enhancing my standard of Living	-12%
Infrastructure	Access to reliable information on Investments & Financial planning	-9%
Influence	Personally driven to ensure my financial wellbeing through Insurance & Investments	-9%

Who?

Is driving this growth

Among Women, decline on Action (Actively manage investments) & Infra (Access to reliable information) is high for Tier 1...

Decline on access to Awareness (Effectively secure from unforeseen risk) & Action (Actively manage investments) is higher among Gen Z

^{ह≓}ိ Tier 1

Action	Actively manage my Investments for enhancing my standard of Living	-21%
nfrastructure	Access to reliable information on Investments & Financial planning	-19%
	థిసి Gen Z	
Awareness	Aware of ways to effectively secure myself and my family from unforeseen risk through insurance	-33%
Action	Actively manage my Investments for enhancing my standard of Living	-31%



Gen Z have lost out on Financial Wellness



Which?

Sub-type of Wellness is declining

Financial wellness declines significantly on all pillars, especially Influence & Infrastructure

Also, Awareness as a pillar is low among Gen Z



Where?

Is the high decline observed

Highest decline is observed in terms of influence (Driven to ensure my financial wellbeing through Insurance & Investments), Infra (Access to reliable information on Investments / Financial planning & Information to help me secure health of me and my family)

Influence	Driven to ensure my financial wellbeing through Insurance & Investments	-14%
Infrastructure	Access to reliable information on Investments and Financial planning	-11%
Infrastructure	Access to information and entities to help me secure the health of me and my family	-10%

Who?

Is driving this decline

Among Gen Zs, decline on Influence & Infra is high for Women...

Decline on access to reliable information is higher among Metros & Tier 1 towns

	ê 6	
Influence	Driven to ensure my financial wellbeing through Insurance & Investments	-25%
Infrastructure	Access to information and entities to help me secure the health of me and my family	-25%
	៉ឺ÷៊ី Gen Z	
Infrastructure	Access to reliable information on Investments and Financial planning	-11%



Gen Z have lost out on Workplace Wellness



Which?

Sub-type of Wellness is declining Workplace wellness declines significantly on all pillars



Where?

Is the high decline observed

Highest decline is observed in terms of influence (Seniors inspiring to be more efficient), Infra (Access to workplace infra, quality workforce) and Actions (Managing work-life balance)

Influence	Superiors, HR inspire me to be more efficient	-14%
Infrastructure	Access to all workplace infrastructure (Computer, Internet, Software etc)	-13%
Infrastructure	Access to a quality workforce to manage my business effectively	-13%
Action	l actively manage work- life balance	-11%

Who?

Is driving this decline

Among Gen Zs, decline on Influence is high for Women & Metros...

Decline on access to Infra is higher among Women, whereas Quality workforce is a concern among Metros

	🙉 Women	
Influence	Superiors, HR inspire me to be more efficient	-29%
Infrastructure	Access to all workplace infrastructure (Computer, Internet, Software etc)	-20%
	Metros	
Influence	Superiors, HR inspire me to be more efficient	-15%
Infrastructure	Access to a quality workforce to manage my business effectively	-15%



Health Insurance



Health Insurance Ownership is Propelling Wellness among Indians

Health Insurance Ownership effectively insulates individuals & ensures better Wellness!



INDIA's Wellness Index

Health Insurance Owners display a higher score on All Wellness Sub-types compared to Non-Owners

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*The scores highlighted in red are those which have decreased by 5% or more compared to 2022. Red Font is importance of Wellness Subtype

Perception of Health Insurance as an enabler is almost Universal

Significantly lower % of people think that HI is for tax savings.





2 Heart Health & Wellness



Ailments suffered

Stress & back pain are most common ailments Indians suffer from. Among owners of health insurance, high blood pressure, Fatigue & Diabetes are also present



Base : 2052



QCL.6i Please select any ailment that you are suffering currently

Ailments suffered

Stress & back pain are most common ailments Indians suffer from. Among owners of health insurance, high blood pressure, Fatigue & Diabetes are also present.

	ဂိုဂိုဂို Age Group		Owner of	Health Insurance
Gen Z	Millennials	Gen X	Owner	Non-Owner
777	668	607	1196	856
24	26	19	25	21
19	21	23	23	18
21	17	15	19	17
14	19	20	21	12
18	17	14	20	12
10	17	17	18	10
14	13	12	14	11
10	12	13	13	10
11	12	12	13	9
8	9	10	11	6
8	9	8	11	5
7	9	8	10	6

Barring Base, All Figures in %



QCL.6i Please select any ailment that you are suffering currently

Classification of symptoms of heart ailments/ diseases

Symptoms of Heart Ailments/ Diseases





QCL.13 Which of the following symptoms do you associate with heart disease/ ailments

Only 35% Indians are able to correctly identify true symptoms of heart diseases/ ailments

15% Indian are ignorant to the symptoms which may cause sever heart problems, need to increase awareness



Nibhaye Vaade

QCL.13 Which of the following symptoms do you associate with heart disease/ ailments

Base - All Respondents N - 1768

77% Indians are aware of health problems that can be linked to heart ailments

15% individuals are unaware of risk factors that may lead to heart ailments. Indians falsely associate irregular sleeping habits, drinking less water & high screen time as risk factors of heart diseases





QCL.14 Which of the following risk factors do you associate with heart disease/ ailments

Base - All Respondents N - 1735

3 India's Mental Health



India's Mental Health Status – Symptoms of Stress

On an average 2 symptoms of stress occur among Indians, primarily Tiredness & Weakness are most common seen across cohorts. Higher symptoms of stress experienced by Gen Z & Non-working females

Symptoms	for Stress			88 GØ	Gender		Age Gro	ups		wn Class		'king Female)
Avg. 1.9 Stress symptoms suffered by Indians				Male	Female	Gen Z	Millennials	Gen X	Metros	Tier-1	Woking	Non- Working
		2022	2021	1423	629	777	668	607	1327	725	450	179
Feeling Weak or Tired	38	34	35	38	40	39	40	37	38	39	40	41
Having trouble Sleeping	33	29	30	33	34	37	32	30	33	34	38	25
Feeling Nervous, Restless or Tensed	29	26	25	29	30	34	29	23	30	27	30	32
Lost Interest in doing anything	26	25	24	26	27	31	27	20	27	26	24	35
Trouble Concentrating	26	23	27	26	24	29	26	20	24	27	25	22
Continuous Irritation and Anger	25	23	26	26	26	29	27	21	26	27	25	29
Increased Heart Rate / Sweating / Trembling	24	20	24	24	23	23	24	23	21	27	26	13

Any One Symptom – 77%



QT9. Are you facing any of the below concerns currently? Select that applies to you?

India's Mental Health Status – Symptoms of Depression

Indians are marred with Fatigue & changes in appetite are most common seen across cohorts. Higher symptoms of depression experienced by Females

Symptoms	s for Depression	2022	2021	ÅÅ G	Gender	ନ ନିଦ୍ୱ	ှိ Age Grou	aps	Tow	n Class		g Status nale)
	vg. 1.2 ptoms suffered by Indians	25	22	Male	Female	Gen Z	Millennials	Gen X	Metros	Tier-1	Working	Non- Working
				1423	629	777	668	607	1327	725	450	179
Increased Fatigue	22	26	21	23	21	23	24	20	22	23	21	23
Changes in Appetite and Weight	20	24	16	20	21	20	22	18	20	21	20	23
Changes in Appetite and Weight	20	19	22	17	25	21	23	14	21	16	23	28
Having sense of Impending Danger, Panic or Doom	19			21	12	20	21	14	18	20	12	12
Hopeless Outlook for every work	19	21	23	20	16	19	20	17	16	23	17	12
Continuous Negative thoughts in mind	15	23	13	14	19	15	17	14	18	10	16	25

Any One Symptom – 77%



QT9. Are you facing any of the below concerns currently? Select that applies to you?

Base - All Respondents N - 2052

The detrimental effects of poor mental health on overall well-being in India

Mental & Family Wellness index is better among consumers who are not suffering from any symptom of either Stress / Depression





QT9. Are you facing any of the below concerns currently? Select that applies to you?

Work Life Balance

To maintain a healthy work life balance, Indians enjoy hobbies outside work, seen most commonly among Millenials. However the Gen Z find themselves struggling to make time for everything they want

W	ork Life Balance	
Enjoy hobbies or interests outside of work		81
I always have enough time to spend with my loved ones	79	
I am able to handle stress and rest/relax when I need to	78	
I work hard enough also knowing when I need to stop working	75	
I take holidays and use sick days when needed	73	
Feel guilty because I can't make time for everything I want	70	
I frequently think about work when I'm not working	70	
I often feel exhausted – even early in the week	67	
Usually, I work through my lunch break & late evenings	66	(Freedom)
My family is upset about how much time I spend working	61	
		The state of the second st

Base - All Respondents N - 2052



QCL.5b Please select that option that best corresponds to how you feel about each of the below statements

Work Life Balance

To maintain a healthy work life balance, Indians enjoy hobbies outside work, seen most commonly among Millenials. However the Gen Z find themselves struggling to make time for everything they want

	Gender		Age Groups		Working Status(Female)
Male	Female	Gen Z	Millennials	Gen X	Working
1423	629	777	668	607	450
83	79	81	85	79	83
79	78	78	80	78	81
80	74	79	79	76	78
77	70	74	77	73	74
74	70	73	76	69	76
72	68	75	72	63	71
71	66	73	72	63	70
69	64	73	69	58	67
68	62	69	70	58	66
65	54	64	65	54	59



High on positive statement

High on Negative statement

Base - All Respondents N - 2052



QCL.5b Please select that option that best corresponds to how you feel about each of the below statements

4 India's Wellbeing



Manifestation of Wellness among Indians

Innate Happiness & Physically Fit & Fine Body is what matters most to Indians



	Overall		Gender	ŶŶ	ဂို Age Gro	oups	E Tow	n Class	Working (Fen	
		Male	Female	Gen Z	Millennials	Gen X	Metros	Tier-1	Working	Non- Working
	2052	1423	629	777	668	607	1327	725	450	179
Mentally Happy and Positive	63	63	62	63	64	61	63	62	65	56
Physically Fit and Fine	54	55	51	55	52	56	52	57	54	45
Strong Bond with Family	48	48	48	46	48	50	48	47	46	54
Financially Stable	38	39	36	36	39	39	40	35	38	31
Stress Free Work Environment	32	34	28	31	36	28	30	35	30	22
Active & Stable Friends & Family circle	30	29	32	30	28	32	30	30	32	32
Disease Free Body	17	17	17	20	15	16	17	19	16	22
Peaceful Sleep	17	13	24	17	16	16	18	14	20	36



QT1.Read the below statements and select the top 3 statements that defines your overall health and wellness.

Base - All Respondents N - 2052

Bad Habits related to Lifestyle are prevalent across cohorts, Almost equal % of all age groups Smoke & consume alcohol

Innate Happiness & Physically Fit & Fine Body is what matters most to Indians

	Lifestyle Bad Habits	ALL	Male	Female	Gen Z	Millennials	Gen X
A	Sitting for more than 4 -5 hours	44	45	43	43	48	42
1.5	Drink less than 3-4 glasses of water in a day	29	29	30	29	33	26
	Get less than 6 hours of sleep	27	26	27	27	28	25
	Consume high caffeine more than 3 cups of tea or coffee in a day	23	24	22	19	28	25
	Consumer Sugary foods like Cakes, Mithai	20	20	21	23	20	18
	Eating Late Night	19	20	17	20	21	16
	Eating Junk food like Chips, Burgers, Pizza, Momo etc	18	19	17	20	19	14
	Consumer Carbonated cold drinks / Cola	18	20	14	19	19	16
	Add extra salt in my meals	18	18	18	20	18	16
	Smoke	16	17	14	15	16	16
	Skip lunch due to work	16	16	15	16	17	12
	Drink Alcohol	13	15	10	-	14	13

*Drink Alcohol- Not asked to Gen Z as legal drinking age is 25 in many states in India



QCL.5 Please select how often do you do the following.

Wellness Index is higher among people using Fitness Tracking products





QI11.3.1 Which Products/Services you use to track your Health and Fitness? Select that applies to you?

Base - All Respondents N - 2052

5 Key Highlights



Key Highlights India sustains, despite global recession fears – Overall Wellness in India in 2023 sustains to 2022 levels, Performance on most indexes of Wellness to sustains.

Healthy Mind is a Healthy Body- Physical & Mental Wellness which were the top 2 drivers of Wellness, continuee gain on importance in 2023. Along with them, Family & Workplace Wellness have also become slightly more important.

Working Woes - Workplace Wellness dips as Gen Z's & Working Women feel the Pressure. Indian Women had show tremendous growth on Wellness last year, that corrects in 2023, driven by loss in Work-place Wellness. Both Gen Z's & Women are not able to manage a better work-life balance & time at home post resumption Work from office in 2023.

Millennial Might – Indian Millennials show growth in their Financial Wellness, drive overall Wellness Growth. They show good adoption levels of new age investments & more informed through Social Media on Financial Well-Being. Adoption of Health tech & Social media is also higher.

India Vs. Bharat – Tier I towns continue to remain high on Wellness compared to Metros. But they now show signs of Saturation especially on Social Well-being.

 Health Insurance a Safeguard – HI owners have significantly better Wellness compared to Non-Owners → Physical, Mental & Financial. Gaps continues to grow across years.

We need to Walk the Talk, Quite Literally – While Indians are influenced and Even aware of the ways of Attaining Physical Wellness, but action remains lower.

 Social Media & Fin-fluencer Era for New Age Investment - More Indians refer to Social Media like FB & YT than on other Business platforms like Money-Control, Newspapers & Fintech apps



The above insights are drawn on a best effort basis & are based on the data of the larger report

Key Highlights

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Bullish Outlook for Future of Investment – More than 65% Indian's pledge to invest more than their current investment ticket size in Future. North Zone & Millennials are driving this sentiment.

Health tech & Social Media Paving way for Wellness – Significant adoption of Health tech across cohorts post COVID. Social Media adoption to seek Wellness also increases → Especially on the Physical & Mental Wellnesses.

India's Mental health Challenge - Mental health problems not as uncommon as we think, every 3rd person suffering from at least 1 symptom of Stress. Wellness much lower among those suffering with stress & depression. Those suffering from stress & depression symptoms, their Mental Wellness too, takes a bigger hit. There is a slight rise in incidence as well.

What Ails Indians? - ~35% suffer from either Diabetes, High Blood Pressure, Cholesterol or Hypertension. Intuitively
these higher order ailments are driven by Gen X. We also see high inheritance of serious issues like Hypertension,
diabetes & Cholesterol from parents to self.

Young & Stressed – Gen Z & Millennials have claimed to be suffering from higher proportion of Anxiety. Lack of Stamina, Obesity etc. are ailments that higher % o Gen Z have claimed to be suffering.

Heart Matters – There is a serious need of building awareness related to risk factors about Cardio-vascular health as moly 34% of respondents were able to correctly identify all risk factors. There is partial level of awareness among Indians, but needs to be built more.

Too much reliance on Self Care – Only 33% reached out for professional help on Mental health, others relied on Friends & Family.



The above insights are drawn on a best effort basis & are based on the data of the larger report

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Thank You