



ICICI Lombard's India Wellness Index 2024

Research Partner: KANTAR

29th September 2024

FLOW OF REPORT

WELLNESS INDEX

- 1. India's Wellness Index
- 2. Wellness Types
- 3. Wellness by Regions
- 4. Deep dive into Wellness Segments

ENABLERS OF WELLNESS

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- 1. Health insurance
- 2. India's mental health
- 3. Role of social media
- 4. Health tech

WELLNESS THEMES

3

- 1. Stress & Depression
- 2. Heart Wellness
- 3. New Age Investments

Research Methodology - Survey

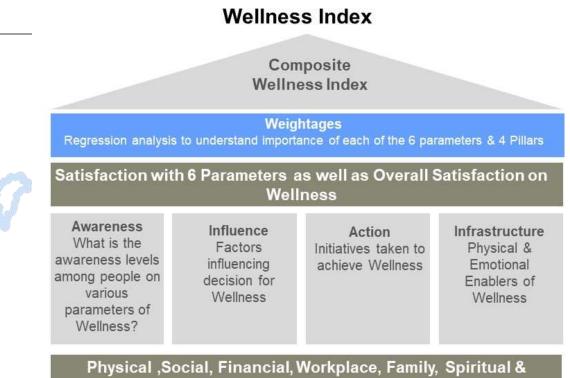
We interviewed 2155 consumers in the age group 18-50 years in NCCS A and B across Metros & Tier I towns.

Online interviews using CAWI (Computer Aided Web Interview) methodology were conducted by Kantar amongst the target group.

- Spread across 19 Cities.
- Mix of Males (69%) & Females (31%)
- A good mix of Health Insurance Owners (50%)
 & Non-Owners (50%)
- NCCS A (~80%), NCCS B (~20%)
- Age 18-24 (35%), Age 25-35 (35%), 35+ (30%)

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Interviews took place **in July 2024** and were administered online via *Kantar* panels

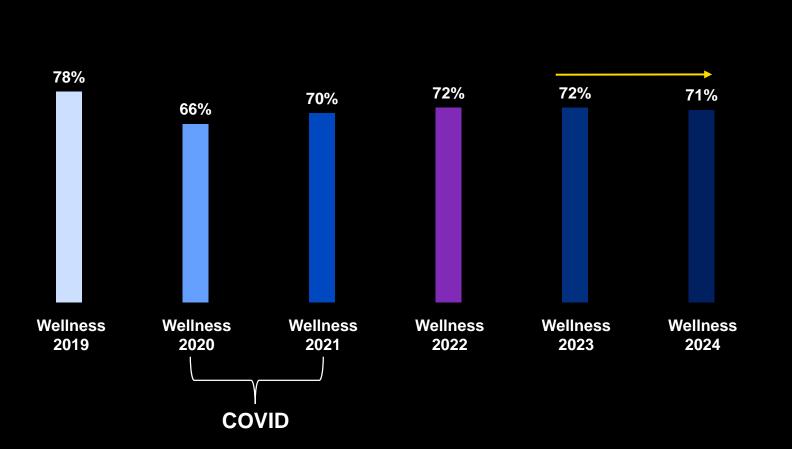


Mental Wellness parameters across 4 pillars



In 2024, India's Wellness Index remains stable over the past 3 years

Stable in Wellness from 2021 till 2024



Base - All Respondents N - 2155 **India Wellness Index**

India's Wellness remains stable, unable to grow further towards 2019 levels

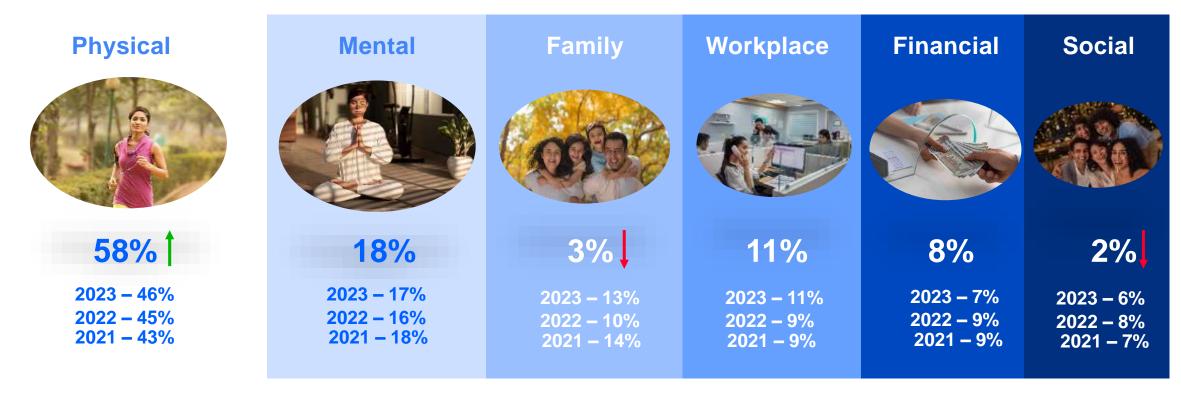
Declining trend seen for Physical & Mental Wellness over the past 3 years



Derived Importance of Wellness Sub-Types

In 2024, physical and mental wellness continue to be crucial, maintaining their status as the primary factors contributing to overall well-being. These aspects remain increasingly prominent. Furthermore, workplace wellness has maintained its importance and is now ranked third in the hierarchy of well-being considerations for the year.

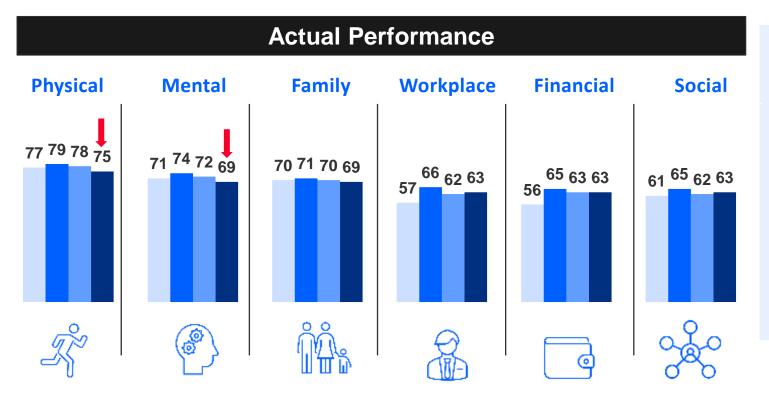
However, there has been a significant decline in both family wellness and social wellness. This drop may be due to shifts in societal dynamics and heightened work pressures.





Actual Performance of Sub-Types of Wellness

Physical and Mental wellness has experienced a decline in comparison to last year. However, physical wellness maintain its position as the top priority.



Physical Wellness declined in 2024. This decline can be attributed to poor lifestyle habits, such as inadequate exercise, unhealthy diets, and insufficient sleep, particularly prevalent among Millennials and Gen Z.

Mental Wellness also declines, which reflects rising levels of stress and anxiety. Factors contributing to this include workplace pressure, lack of adequate mental health support, and challenges with work-life balance, especially for women and younger cohorts.

2021 (3812)

2022 (2011)

2023 (2052) 2024 (2155)



QMOW1. In general, select your opinion about your health and wellness (Physical, Mental, Family, Social, Financial & Workplace wellness)?

Top 2 Box score

Wellness Index – By Cohorts

In 2024, Millennials show a decline in Physical, Family and Financial Wellness, while Gen X experiences significant growth in Financial, Workplace, and Social aspects of Wellness.

	Total									Age (Group	כ								Ger	nder						1	ſown	Clas	s		
				lotal			n Z			Mille	nnial			Ge	n X			Ма	ale			Fen	nale			Met	ros			Tie	er 1	
	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024	2021	2022	2023	2024
Wellness Index	70	72	72	71	76	76	73	71	67	71	75	72	70	71	68	70	73	74	75	73	65	69	66	66	70	68	69	69	72	81	79	77
Physical Wellness	77	79	78	75	84	83	80	76	74	78	81	76	76	77	72	73	80	81	81	77	72	75	71	71	76	74	75	73	81	89	84	80
Mental Wellness	71	74	72	69	75	73	72	69	68	73	74	70	73	75	71	70	73	76	75	72	66	69	66	63	70	70	69	67	74	81	78	74
Family Wellness	70	71	70	69	74	75	70	68	68	68	74	69	70	70	67	71	72	72	72	70	66	69	67	67	70	68	67	67	71	78	76	73
Financial Wellness	57	65	63	63	63	70	60	62	55	63	70	64	56	64	58	64	60	66	66	66	50	63	55	57	61	60	58	59	59	75	70	72
Workplace Wellness	61	66	62	63	68	73	62	61	58	63	65	65	60	63	57	63	64	68	65	65	54	61	55	56	56	62	56	59	54	75	72	70
Social Wellness	56	65	62	63	64	69	63	62	52	63	63	62	55	63	57	67	59	65	65	66	50	65	55	59	57	61	58	59	56	74	69	71

All cohorts demonstrate stability on keys pillars of wellness; Physical, Mental & Family Wellness

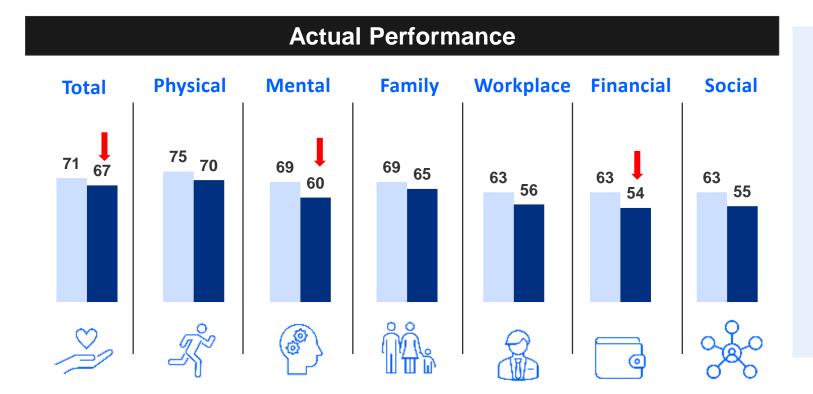
MOW2. There are different ways to look at health and wellness. If we look at the different types of health and wellness, how well do you think you are currently performing on each?

*The scores highlighted in green are those which have increased by 6% or more compared to 2023.

Gen X's focus on wellness has been bolstered by improvements in financial stability, workplace conditions, and social connections. In contrast, Millennials face challenges in physical health, family dynamics, and financial stability, contributing to their overall decline in wellness.

Actual Performance of Sub-Types of Wellness for Corporate Employees

Mental and Financial wellness among corporates has seen a decline in comparison to the total. Physical wellness maintain its position as the top priority.



With employees now expecting improved mental well-being. This shift has led to higher dissatisfaction, particularly among those in Tier 1 cities and women.

The Wellness Index also reveals low financial wellness among Tier 1 cities and women in India, highlighting the urgent need for increased efforts to empower these groups.



QMOW1. In general, select your opinion about your health and wellness (Physical, Mental, Family, Social, Financial & Workplace wellness)?

Top 2 Box score

9

Total (2155) Corporate Employees (542)

Corporate Employees have lost out on Mental Wellness

Which?

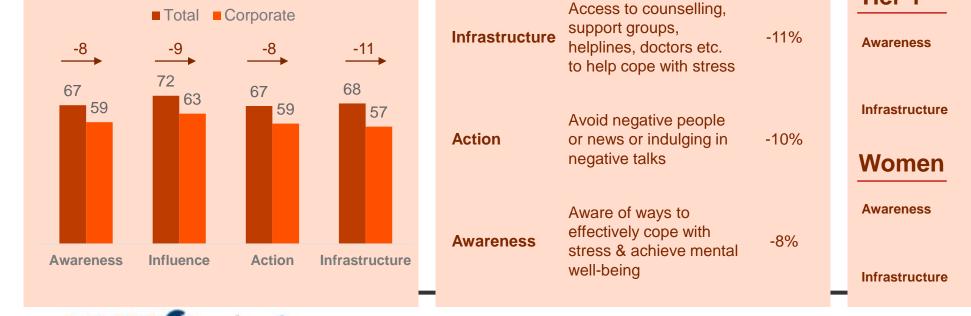
Sub-type of Wellness is declining

Mental wellness declines significantly on all pillars, especially infrastructure



Is the high decline observed

Highest decline is observed in terms of Infra (Access to counselling, support groups, helplines, doctors etc. to help cope with stress), Action (Avoid negative people or news or indulging in negative talks) & Awareness (Aware of ways to effectively cope with stress & achieve mental well-being)



Who?

Is driving this decline

Among Corporate Employees, decline on Awareness (Cope with stress & achieve mental well-being) & Infrastructure (Access to counselling, support groups, helplines, doctors etc.) is high for Tier 1 towns and Women

Tier 1		
Awareness	Aware of ways to effectively cope with stress & achieve mental well-being	-24%
Infrastructure	Access to counselling, support groups, helplines, doctors etc. to help cope with stress	-31%
Women		
Awareness	Aware of ways to effectively cope with stress & achieve mental well-being	-14%
Infrastructure	Access to counselling, support groups, helplines, doctors etc. to help cope with stress	-12%

Corporate Employees have lost out on Financial Wellness

Which?

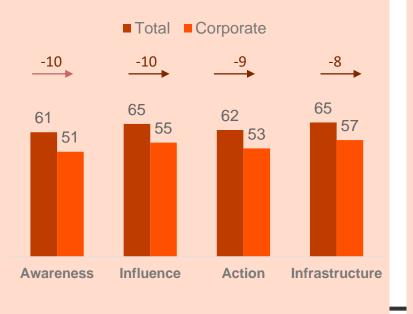
Sub-type of Wellness is losing

Scores for Financial wellness declines significantly across pillars, especially Awareness, Influence & Action



Is the high decline observed

Highest decline is observed in terms of Awareness (Aware of ways to effectively manage my wealth and finances), Influence (Driven to ensure financial wellbeing through Insurance & Investments) & Action (Manage Investments for enhancing my standard of Living)



Awareness	Aware of ways to effectively manage my wealth and finances	-7%
Influence	Driven to ensure financial wellbeing through Insurance & Investments	-7%
Infrastructure	Access to information and entities to help me secure the health	-9%

Who?

Is driving this decline

Among Corporate Employees, decline on Awareness (Aware of ways to effectively secure from unforeseen risk through insurance) & Influence (Access to counselling, support groups, helplines, doctors etc.) is high for Tier 1 cities and Women

Tier 1		
Awareness	Driven to ensure financial wellbeing through Insurance & Investments	-31%
Influence	Access to information and entities to help me secure the health	-30%
Women		
Influence	Driven to ensure financial wellbeing through Insurance & Investments	-10%
Infrastructure	Access to information and entities to help me secure the health	-8%
	Awareness Influence Women Influence	AwarenessDriven to ensure financial wellbeing through Insurance & InvestmentsInfluenceAccess to information and entities to help me secure the healthWomenDriven to ensure financial wellbeing through Insurance & InvestmentsInfluenceDriven to ensure financial wellbeing through Insurance & InvestmentsInfrastructureAccess to information and entities to help me secure



Gen X gain on Workplace Wellness

Which?

Sub-type of Wellness is growing

Workplace wellness gains significantly on all pillars, especially Awareness & Influence



Aw

Inf

Ac

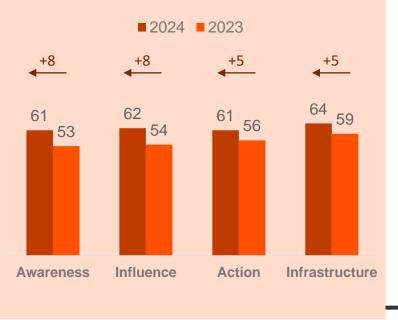
Is the high growth observed

Highest growth is observed in terms of Awareness (Aware of ways of managing my work and ensure work life balance), Influence (My Superiors/HR inspire me to be more efficient) & Action (Actively manage work-life balance)

Who?

Is driving this growth

Among Gen X, growth on Awareness (Aware of ways of managing my work and ensure work life balance) & Influence (My Superiors/HR inspire me to be more efficient) is high for Metro cities and Men



vareness	Aware of ways of managing my work and ensure work life balance	+8%
luence	My Superiors/HR inspire me to be more efficient	+11%
tion	Actively manage work- life balance	+5%

Metros Aware of ways of managing my work and ensure work +8% **Awareness** life balance My Superiors/HR inspire me Influence +8% to be more efficient Men S. Aware of ways of managing my work and ensure work +8% **Awareness** life balance My Superiors/HR inspire me Influence +9% to be more efficient



Gen X gain on Social Wellness

Which?

Sub-type of Wellness is growing

Social wellness gains significantly on all pillars, especially Awareness, Influence & Action

Where?

Is the high growth observed

Highest growth is observed in terms of Awareness (Aware of ways to effectively engage with friends & community), Influence (Peer pressures make me connect with friends & community) & Action (Spend quality time with my friends & community)

Aware of wave to

+13%

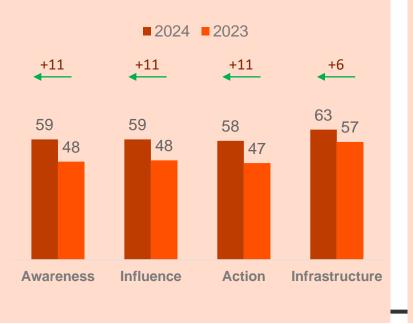
+13%

+13%

Who?

Is driving this growth

Among Gen X, growth on Awareness (Aware of ways to effectively engage with friends & community) & Action (Spend quality time with my friends & community) is high for Tier 1 cities and Men



wareness	effectively engage with friends & community
nfluence	Peer pressures make me connect with friends & community
Action	Spend quality time with my friends & community

Tier 1		
Awareness	Aware of ways to effectively engage with friends & community	+15%
Action	Spend quality time with my friends & community	+13%
Men		
Awareness	Aware of ways to effectively engage with friends & community	+14%
Action	Spend quality time with my friends & community	+15%

Gen X gain on Financial Wellness

Which?

Sub-type of Wellness is growing

Financial wellness gains significantly on all pillars, especially Awareness & Influence



Is the high growth observed

Highest growth is observed in terms of Awareness (Aware of ways to effectively secure from unforeseen risk through insurance), Influence (Driven to ensure financial wellbeing through Insurance & Investments) & Action (Manage Investments for enhancing my standard of Living)



iess	Aware of ways to effectively secure from unforeseen risk through insurance	+8%
ce	Driven to ensure financial wellbeing through Insurance & Investments	+7%
	Manage Investments for enhancing my standard of Living	+6%

Who?

Is driving this growth

Among Gen X, growth on Awareness (Aware of ways to effectively secure from unforeseen risk through insurance) & Influence (Access to counselling, support groups, helplines, doctors etc.) is high for Tier 1 cities and Men

	Tier 1		
	Awareness	Aware of ways to effectively secure from unforeseen risk through insurance	+8%
	Influence	Driven to ensure financial wellbeing through Insurance & Investments	+8%
	Men		
	Awareness	Aware of ways to effectively secure from unforeseen risk through insurance	+7%
_	Influence	Driven to ensure financial wellbeing through Insurance & Investments	+8%
	Men Awareness	 wellbeing through Insurance & Investments Aware of ways to effectively secure from unforeseen risk through insurance Driven to ensure financial wellbeing through Insurance 	+7%

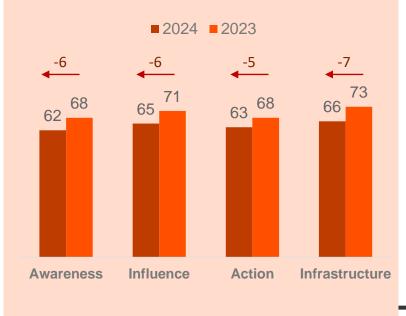
14

Millennials have lost out on Financial Wellness

Which?

Sub-type of Wellness is losing

Financial wellness declines significantly on all pillars, especially Awareness, Influence & Infrastructure



Where?

Is the high decline observed

Highest decline is observed in terms of Awareness (Aware of ways to effectively manage my wealth and finances), Influence (Driven to ensure financial wellbeing through Insurance & Investments) & Action (Manage Investments for enhancing my standard of Living)

Awareness	Aware of ways to effectively manage my wealth and finances	-7%
Influence	Driven to ensure financial wellbeing through Insurance & Investments	-7%
Infrastructure	Access to information and entities to help me secure the health	-9%

Who?

Is driving this decline

Among Millennials, decline on Awareness (Aware of ways to effectively secure from unforeseen risk through insurance) & Influence (Access to counselling, support groups, helplines, doctors etc.) is high for Tier 1 cities and Women

Tier 1		
Influence	Driven to ensure financial wellbeing through Insurance & Investments	-8%
Infrastructure	Access to information and entities to help me secure the health	-14%
Women		
Influence	Driven to ensure financial wellbeing through Insurance & Investments	-10%
Infrastructure	Access to information and entities to help me secure the health	-8%



Millennials have lost out on Physical Wellness

Which?

Sub-type of Wellness is losing

Physical wellness declines significantly on all pillars, especially Awareness & Influence

Where?

Is the high decline observed

Highest decline is observed in terms of Awareness (Aware of ways of maintaining a healthy and physically fit body), Influence (Personal desire to follow a fitness regime to stay healthy) & Action (Manage my diet and eat healthy food)

Who?

Awareness

Influence

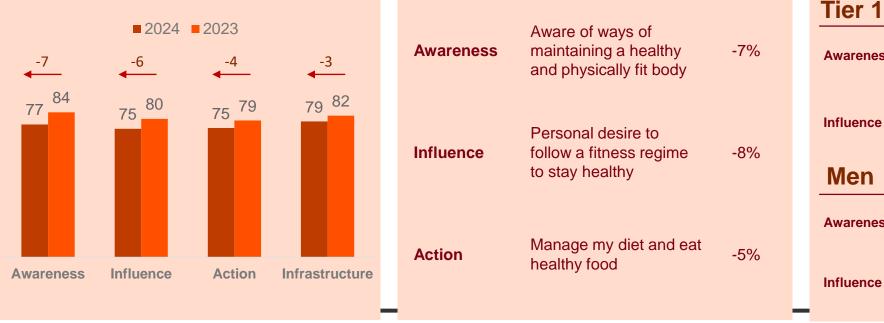
Men

Awareness

Influence

Is driving this decline

Among Millennials, decline on Awareness (Aware of ways of maintaining a healthy and physically fit body) & Influence (Personal desire to follow a fitness regime to stay healthy) is high for Tier 1 cities and Men





	21212
Aware of ways of maintaining a healthy and physically fit body	-12%
Personal desire to follow a fitness regime to stay healthy	-13%
	Ð
Aware of ways of maintaining a healthy and physically fit body	-8%

Personal desire to follow a fitness regime to stay healthy



-7%

Millennials have lost out on Family Wellness

Which?

Sub-type of Wellness is losing

Family wellness declines significantly on all pillars, especially Influence & Action

Where?

Awareness

Influence

Action

Is the high decline observed

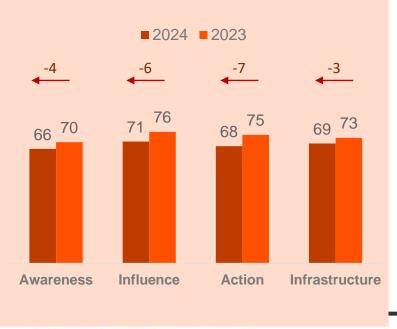
Highest decline is observed in terms of Awareness (Aware of ways to find adequate time for my family), Influence (Inspired by my parents on giving time and taking care of family) & Action (Spend adequate time with and take care of my family)

Who?

Is driving this decline

Among Millennials, decline on Influence (My responsibility to ensure adequate time is given to my Family) & Action (Spend adequate time with and take care of my family) is high for Tier 1 cities and Men







India's Mental Health

India's Mental Health Status – Daily Stress Levels

Indians experience moderate levels of stress regularly. However, stress levels are notably higher among Gen X in Tier-1 cities.





India's Mental Health Status – Symptoms of Stress

On average, Indians experience common stress symptoms like feeling tired and weak. Women report a higher prevalence of the stress symptoms.

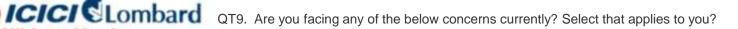
Sympto	oms for Stress											
						Gen	der		Age Groups		Town	Class
	vg. 2.3	2023	2022	2021	Ма	ale	Female	Gen Z	Millennials	Gen X	Metros	Tier-1
Stress sympto	oms suffered by Indians				14	94	661	829	674	652	1404	751
Feeling Weak or Tired	43	38	34	35	4	2	47	45	43	42	44	42
Having trouble Sleeping	38	33	29	30	3	9	37	38	41	35	38	39
Feeling Nervous, Restless or Tensed	33	29	26	25	3	2	34	35	34	28	34	30
Continuous Irritation and Anger	30	26	23	26	3	0	31	32	31	27	28	35
Lost Interest in doing anything	30	26	25	24	3	1	29	33	30	27	28	34
Increased Heartbeat / Sweating / Trembling / Breathing Rapidly	30	24	20	24	3	0	28	33	28	27	27	34
Trouble Concentrating	29	25	23	27	3	1	26	34	27	25	26	36
Any One S	symptom – 80%											



India's Mental Health Status – Symptoms of Depression

Indians commonly experience fatigue, which is prevalent across various groups. Additionally, higher levels of depression symptoms are observed in Tier 1 cities.

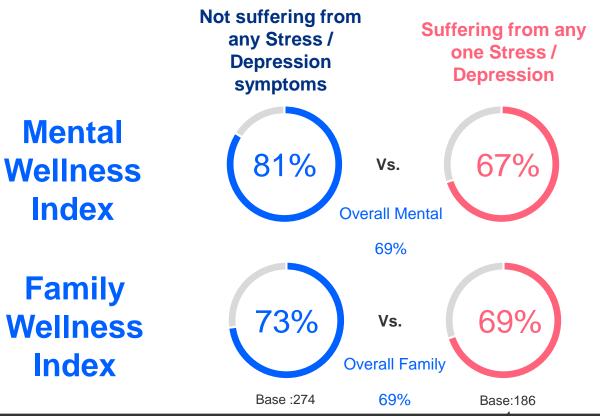
	Symptom	s for Depression										
				Gender		Age Groups			Town Class			
	P	vg. 1.5	2023	2022	2021	Male	Female	Gen Z	Millennials	Gen X	Metros	Tier-1
l	Depression sym	ptoms suffered by Indians				1494	661	829	674	652	1404	751
	Increased Fatigue	30	22	25	22	30	31	33	28	28	28	34
Hopeles	s Outlook for every work	26	19	21	23	27	26	31	26	22	23	32
l	Uncontrollable Emotions	24	20	24	16	23	28	27	24	21	25	23
Changes	s in Appetite and Weight	23	20	26	21 🥖	22	24	24	24	20	24	22
Hav	ving sense of Impending Danger, Panic or Doom	22	19	19	22	23	19	24	22	19	18	28
Continuc	ous Negative thoughts in mind	20	15	23	13	18	23	19	21	19	21	17
	Any One S	Symptom – 69%										



Nibhaye Vaade

The detrimental effects of poor mental health on overall Well-being in India

Mental & Family Wellness index is higher among individuals who do not experience symptoms of stress or depression.







Work Life Balance

To maintain a healthy work-life balance, Indians engage in hobbies outside of work, particularly males. However, Gen Z often feel guilty about not having enough time for their desired activities

Work Life Balance		_	Ger	nder	Age Groups			
Work Lit	e Balance		Male	Female	Gen Z	Millennials	Gen X	
	l		1494	661	829	674	652	
Enjoy hobbies or interests outside of work		82	84	78	82	83	83	
I always have enough time to spend with my loved ones		80	83	74	79	81	81	
I am able to handle stress and rest/relax when I need to		80	83	74	78	82	80	
I work hard enough also knowing when I need to stop working		80	83	73	79	82	79	
I take holidays and use sick days when needed		77	80	73	76	81	76	
Feel guilty because I can't make time for everything I want		75	76	71	79	73	70	
I frequently think about work when I'm not working		73	75	68	76	73	69	
I often feel exhausted – even early in the week		71	72	68	76	70	66	
Usually, I work through my lunch break & late evenings		71	73	66	74	72	66	
My family is upset about how much time I spend working		69	73	61	70	71	66	



QCL.5b Please select that option that best corresponds to how you feel about each of the below statements

 High on positive statement

 High on Negative statement

Base - All Respondents 23 N - 2155

Manifestation of Wellness among Indians

The most common desire among Indians is to be happy and positive, followed by a focus on physical fitness and maintaining strong family bonds.

Mentally Happy & Positive



Physically Fit & Fine



Stress Free Work





Strong Bond with



Disease Free Body



Financially Stable



Peaceful Sleep





Base - All Respondents N - 2155 24

Prevalence of Unhealthy Lifestyle Habits Across Age and Gender Groups

Smoking habits of Gen Z and Gen X are comparable

Lifestyle Bad Habits	ALL	Male	Female	Gen Z	Millennials	Gen X
Sitting for more than 4 -5 hours	51	50	50	52	51	48
Drink less than 3-4 glasses of water in a day	39	40	37	44	38	34
Get less than 6 hours of sleep	35	36	32	41	32	31
Consume high caffeine more than 3 cups of tea or coffee in a day	33	35	30	37	32	31
Consumer Sugary foods like Cakes, Mithai	32	34	27	38	31	25
Eating Late Nights	31	33	28	37	30	25
Add extra salt in my meals	30	33	24	38	26	22
Eating Junk food like Chips, Burgers, Pizza, Momo etc.	28	30	25	35	25	23
Consumer Carbonated cold drinks / Cola	28	31	23	35	27	21
Skip lunch due to work	26	28	22	32	24	19
Smoke	25	28	18	26	23	26
Drink Alcohol	20	23	16	25	19	21

**Do this activity daily or 4-5 times a week

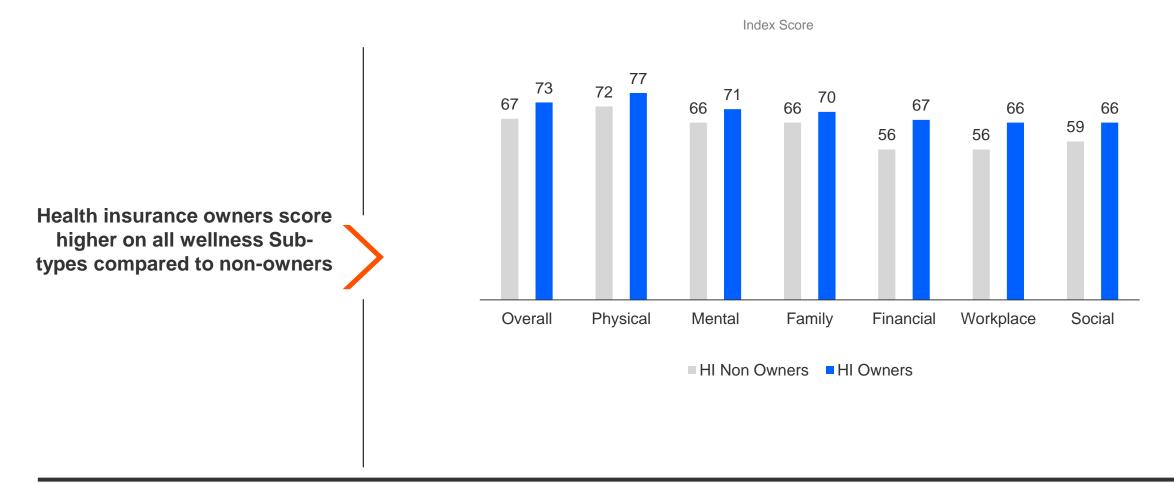


Health Insurance



Health Insurance Ownership Boosts Wellness Among Indians

Owning health insurance significantly protects individuals and promotes better wellness.

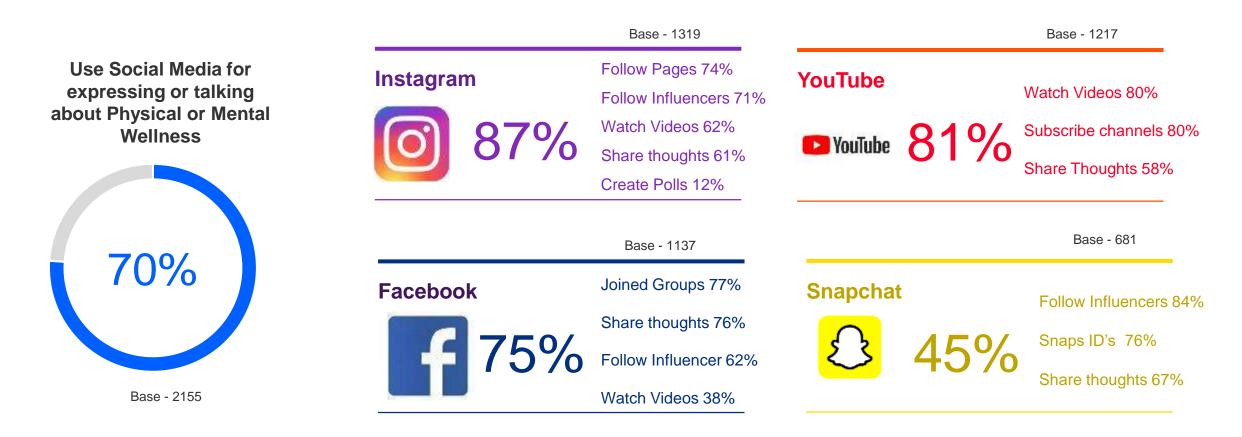




Use of Social Media for attaining Wellness

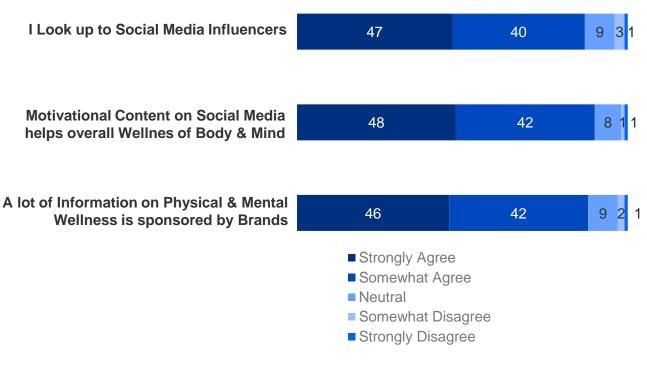
70% of Indians turn to social media to share or gain insights about Mental and Physical Wellness.

Instagram is the most used Social Media Platform followed by YouTube.





QT11 Do you use social media for talking, expressing or viewing content about Mental & Physical wellness? QT11.1 Which all social media platforms you use for talking, expressing or viewing content about overall mental & physical wellness? And what you do in each of the platforms? Respondents view social media as a crucial source for mental and physical wellness.







QT11.2 Read the below statements and select to what extent do you agree or disagree on below statements.

Health Tech & Wellness



Heart Health & Wellness

526

QM05V

Ailments suffered

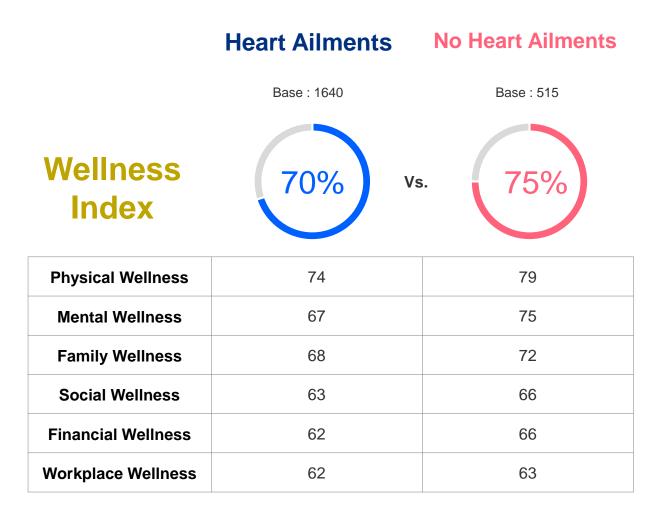
Indians most frequently experience stress, anxiety, and joint or back pain. For those with health insurance, high blood pressure and fatigue are also significant issues.

Age Group **Owner of Health Insurance** Ailments currently suffering from **Non-Owner** Gen Z **Millennials** Gen X Owner Overall Avg. 2.5 Stress or Anxiety **Ailments Indians are** currently suffering from Joint or Back Pain **High Blood Pressure** Fatigue Less stamina / Energy Diabetes **High Cholesterol** Obesity / Excess weight Irritable bowel / digestion Liver issues Hypertension / Stroke / Heart Disease Arthritis Base : 2155



QCL.6i Please select any ailment that you are suffering currently

People with no heart ailments tend to have a higher Wellness Index.

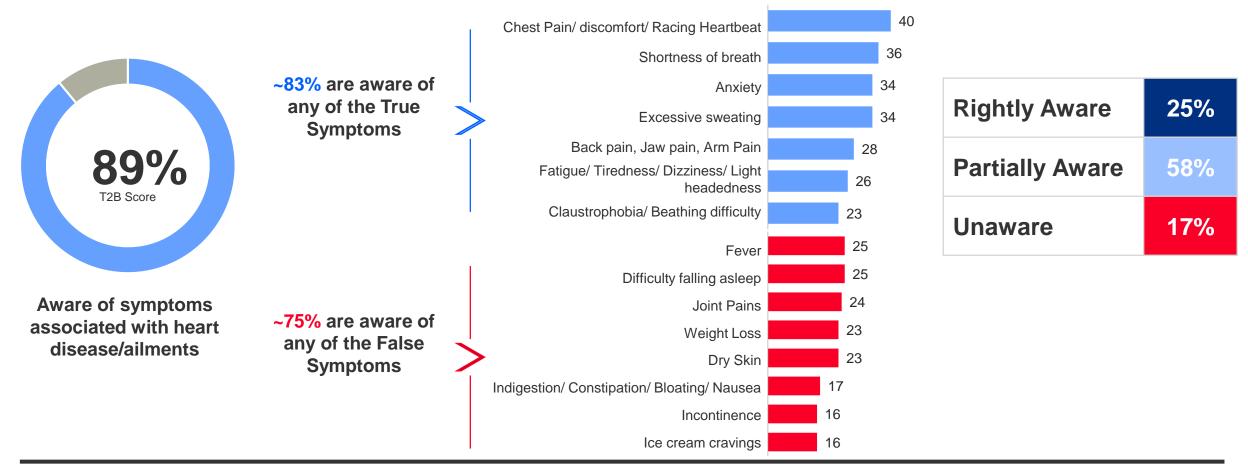






Only 1 in 4 Indians can accurately identify the true symptoms of heart diseases or ailments.

17% of Indians are unaware of symptoms that could lead to severe heart problems, highlighting a need for increased awareness.





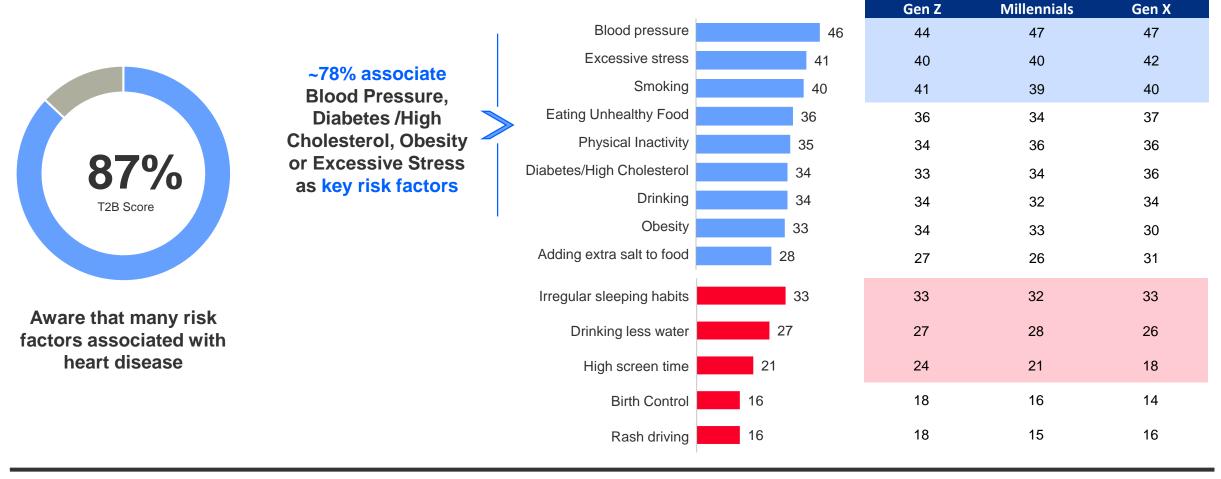
QCL.12 Please select your response corresponding to the statements give below QCL.13 Which of the following symptoms do you associate with heart disease/ ailments

True Symptoms False Symptoms

Base - All Respondents 37 N - 1926

78% of Indians are aware of health issues that can be linked to heart ailments

22% of individuals are unaware of the risk factors for heart ailments. Many Indians incorrectly associate irregular sleeping habits, inadequate water intake, and excessive screen time with heart disease risk.





QCL.12 Please select your response corresponding to the statements give below QCL.14 Which of the following risk factors do you associate with heart disease/ ailments

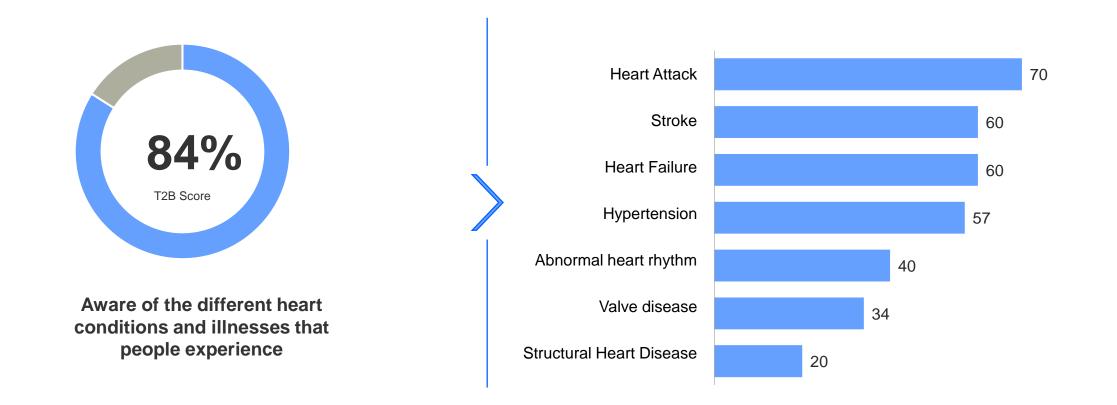
True Risk Factors False Risk Factors

Age Group

Base - All Respondents 38 N - 1867

84% of people are aware of various types of heart diseases and ailments

Heart attacks, strokes and heart failures are the most recognized ailments, while there is significantly lower awareness of conditions for structural heart disease.



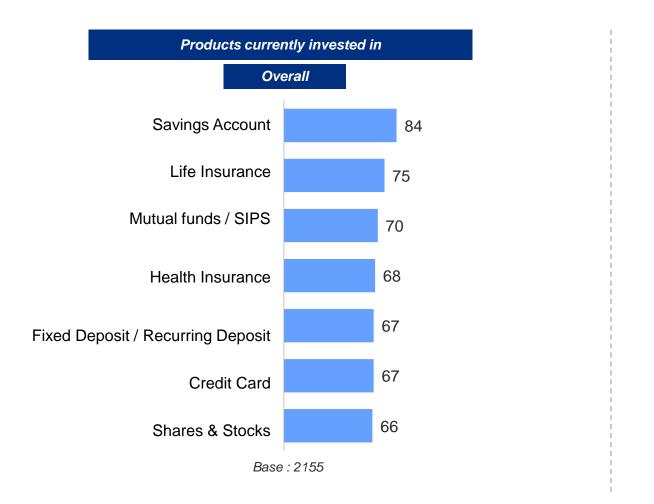


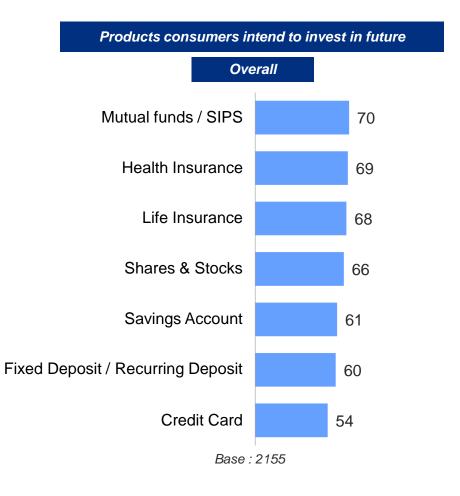
QCL.12 Please select your response corresponding to the statements give below QCL.15 Which of the following heart disease/ ailments are you aware of?

New Age Investment

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Current Investment Preferences and Future Investment Intentions





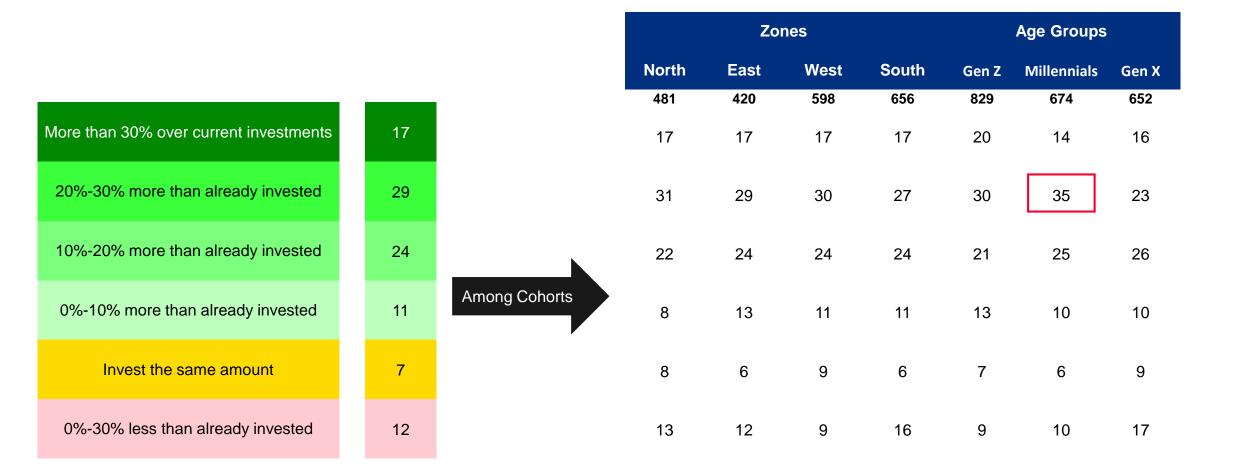


Select all the financial products you have invested in last 6 months. It can be an investment done by you directly or someone in your family or by employer for yourself.1 Which Financial products are you planning to invest in the next 6 months?

Barring Base, All Figures in %

Outlook towards future investment

Millennials are more inclined to invest additional funds compared to their current investments.





R5a.2. Post the pandemic, how much percentage of your income would you be willing to invest compared to your current investments?

New Age Investments

Although Indians are aware of and are investing in new-age financial products, there remains a significant amount of fear and hesitation towards these investments.

Customers disposed towards New Age Investments			
Brands	Awareness	Currently Invested	Never invest in future
Cryptocurrencies	63	43	30
ESG Mutual Funds	55	37	26
International Equity	46	23	23
NFTs Non-Fungible Tokens	43	18	18
InvITs or Infrastructure Investment Trusts	40	23	19
Equity crowdfunding	27	11	10

Taking a look at best way to reach them

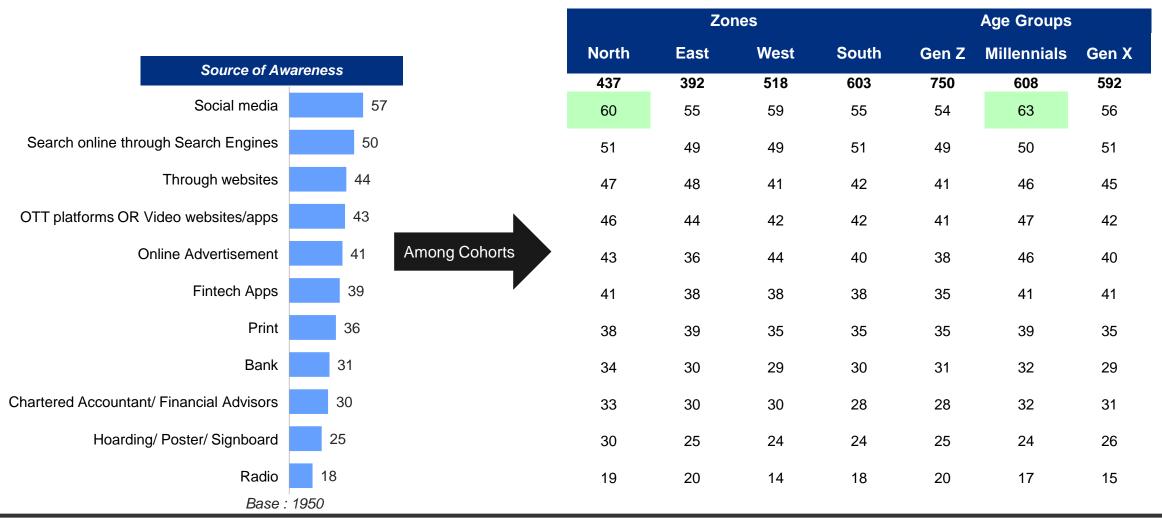
Barring Base, All Figures in % Base : 2155



R3a Which of the following New Age financial products are you aware of? R3b Which of the following New Age financial products have you currently invested in? 3c Which of these investments will you never invest in future?

Source of Awareness- New Age Investments

Social media serves as a key source of awareness, particularly in the North and among Millennials.

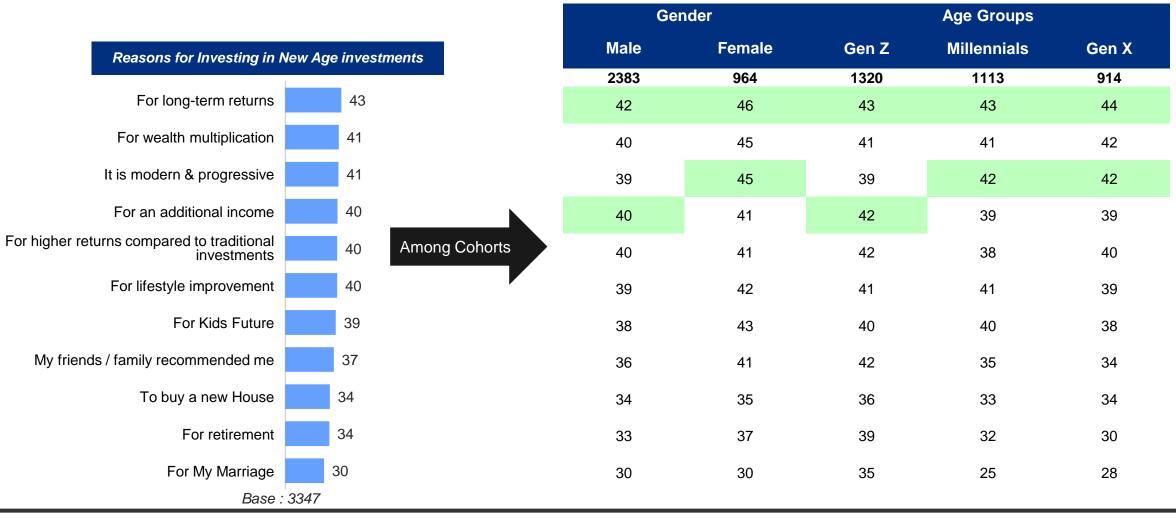




Barring Base, All Figures in %

Standpoint on New Age Investments

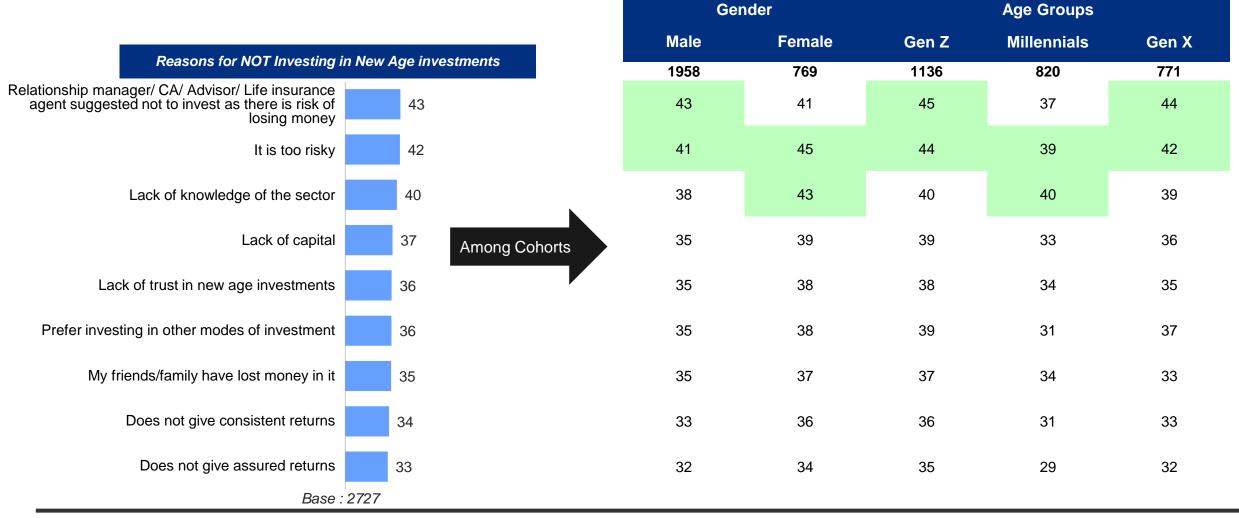
Long-term returns are the main motivation for investing in new-age financial investments.





Standpoint on New Age Investments

Concerns about the risk of losing money are the primary reasons many people avoid new-age financial products, with worries about high risk also contributing.





Key Highlights

Highlights -

- India's Wellness Index has remained stable at 71 over the past 3 years, from 2022 to 2024.
- Crucial factors for holistic well-being: Physical wellness, at 58%, is the most important and primary driver of overall wellness, followed by mental wellness at 18%. However, there has been a significant decline in both family (-10%) and social (-4%) wellness.
- **Zonal Performances in Wellness:** The North zone continues to lead on overall wellness with a score of 76, while West zone trails at 69. At city level, Varanasi (87) and Chandigarh (86) are the top performers in wellness.
- Wellness Index across generations: Gen X's focus on wellness has been bolstered by an increase in their wellness score from 68 to 70, primarily due to improvements in financial stability, workplace conditions, and social connections. In contrast, Millennials face challenges in physical health, family dynamics, and financial stability, leading to a 3 point decline in their overall wellness index.
- Gen X Embrace Social Bonds: Significant improvement in awareness of managing work-life balance among Gen X with individuals taking active steps to maintain this balance and increasingly spending quality time within their social circles.
- **Millennials Wellness Challenges:** Wellness among Indian millennials dips with decline in physical (-5), family (-5), and financial (-6) wellness over last year. They struggle with financial management and family time, and exhibit reduced motivation to maintain a fitness regime.



- Corporate Well-being: Mental and financial wellness among corporates is significantly lower than the general population, with mental wellness at 60 compared to 69 overall, and financial wellness at 53 compared to 64 for the total sample. This decline is mainly driven by Tier 1 cities and women, highlighting the urgent need for increased efforts to support & empower these groups.
- Heart Health & Wellness: Individuals without heart ailments have a higher Wellness Index (75) compared to those with heart conditions (70). While 89% of Indians are aware of symptoms associated with heart disease, only 1 in 4 can accurately identify the true symptoms of heart conditions. Many Indians mistakenly associate irregular sleeping habits, inadequate water intake, and excessive screen time with heart disease risk. Heart attacks, strokes, and heart failures are the most recognized conditions, but there is significantly lower awareness of structural heart disease.
- India's Mental Health : 80% of Indians experience any one symptom of stress, women hit the hardest. Fatigue and depression are common, but those free from stress or depression enjoy better mental and family wellness.
- **Perks of Health Insurance :** With an overall wellness score of 73 compared to 67 for non-owners, Health insurance ownership greatly enhances well-being and peace of mind. Additionally, more than 90% HI holders value it primarily for protection rather than tax savings (73%).
- Social Media: The Modern Guide to wellness : 70% of Indians use social media to discuss or learn about wellness, with platforms like Instagram (87%) and YouTube (81%) playing a pivotal role in shaping wellness behaviours.



 Use of Health Tech: At 72, Individuals using fitness tracking devices report significantly higher wellness scores compared to non-users who score 54, reinforcing the growing role of technology in promoting healthy lifestyles.

Finance Literacy for Better Investments: 70% Indians view Mutual funds/SPI's as a preferred choices for future investments. Despite growing awareness of new-age financial products such as cryptocurrencies and ESG mutual funds, fear of losing money and lack of knowledge hinder many investors. Social media (57%) serves as a key source of awareness for new-age investments, particularly among Millennials.





Thank You

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